



recruitment packages

At Able Recruitment, we help you find the right people who fit your business and the job. From junior roles to executive leaders, our recruitment packages ensure a smooth and efficient hiring experience.

Package Features



	SupportMe	TalentPlus+	ActiveSearch	ExecSearch
Fixed Price	✓	✓	✓	✓
Candidate Profiling	✓	✓	✓	✓
Candidate Report	✓	✓	✓	✓
StandOut Seek Advert	✓	✓		
Premium Seek Advert			✓	✓
Verification Screen	✓	✓		
Screening Interview		*	✓	
Extensive Interview				✓
TalentPlus+ Upgrade		✓		
Qualification / Police Check		*	✓	✓
Reference Check		*	✓	✓
Active Industry Search		*	✓	✓
Branded Candidate Pack		✓	✓	✓
12 Wk Replacement Pack		*	✓	✓
24 Wk Replacement Pack				✓
Team Culture Pulse				✓

✓ included as standard for the recruitment package. Terms and conditions apply.

* included with TalentPlus+ Upgrade. Terms and conditions apply.



Our Packages

Our packages take a fresh approach to hiring—designed around your recruitment needs rather than a one-size-fits-all process. Whether you need a quick shortlist or a deep dive into finding the perfect fit, we help you hire smarter and grow faster.

SupportMe *Ideal for Roles Under \$70,000*

If you need a helping hand managing the hiring process, SupportMe offers a straightforward, fixed-price solution for one or multiple hires at a single site.

Starting at \$5,500* for a single position at a site, this package provides deeper insights than just a resume or interview, ensuring you find the right fit with a StandOut SEEK advert, candidate profiling, verification screening, and video interviews.

* The price is based on a single position at a site and excludes GST. Pricing is available on request for multiple hires at a site or hires across multiple sites.



TalentPlus+ *Best for Roles Under \$100K*

Start with advertising only and upgrade seamlessly if needed—without unexpected costs. Talent Plus+ includes a StandOut SEEK advert, candidate profiling, verification screening, and a branded booking portal, **priced at \$5,800**** per role. If advertising alone doesn't deliver, you can seamlessly upgrade to a targeted search, which includes access to a 12-week replacement package.

** The price for a single position per site and excludes GST. The TalentPlus+ Upgrade price is provided upon quotation.



Our Packages



ActiveSearch *Designed for Niche Roles and Competitive Talent Markets*

Perfect for roles over \$100,000 (base salary) where the talent pool is limited, ActiveSearch leverages industry databases and a Premium SEEK advert to attract top talent. It includes in-depth screening interviews, reference checks, qualification verification, police checks, and a 12-week guarantee for peace of mind.

ExecSearch *The Ultimate Solution for Leadership Positions*

Designed for General Managers and Executive Leaders, this package goes beyond traditional recruitment. ExecSearch includes all ActiveSearch features plus a team culture pulse assessment, ensuring alignment between candidates and the company's strategic vision. We incorporate an extensive interview process, an active industry search, and a 24-week guarantee, ensuring a strong leadership hire.



What types of profiling can be provided?

Our assessments don't replace good hiring decisions—they enhance them with objective insights. Combining them with a resume and interview notes gives businesses a more objective, well-rounded view of candidates. That means better hires, stronger teams, and fewer hiring mistakes. Sounds like a smart way to build a great workforce, right?

Here are some profiling options to enhance your hiring process.

- **Emotional Intelligence:** Emotional intelligence is crucial for workplace success—particularly in leadership, sales, and customer service. This profiling measures a candidate's ability to perceive, understand, and regulate emotions through interactive tasks. It's a great way to find people who can navigate workplace challenges, work well with others, and stay calm under pressure.
- **Personality Profile:** A good personality fit can make all the difference in how well someone performs and integrates into a team. This assessment looks at 12 key personality traits to help match candidates to roles where they'll thrive. Whether you're looking for a strong leader, a detail-focused problem solver, or a collaborative team player, this test helps ensure you're putting the right person in the right role.
- **Candidate Priority & Alignment:** Ever noticed when someone joins a company and it just clicks—they fit in, enjoy the role, and stay long-term? This assessment helps make that happen more often. It compares what a candidate values in a job with what the company seeks. When the two align, employees tend to be more engaged, productive, and committed. And this profile only takes 10 minutes!
- **Workplace Safety:** For jobs where safety is a top priority—like construction, manufacturing, or logistics—this assessment helps identify candidates who are naturally risk-aware. It looks at their attitudes towards safety, how well they handle stress, and whether they're likely to follow procedures. Using it improves safety—reducing workplace incidents, lowering accident-related costs, and fostering a team that looks out for each other.
- **Aptitude Profiling:** Our game-based assessments predict job success more accurately than experience or interviews alone. They measure problem-solving, numerical reasoning, and verbal skills in minutes, providing real insight beyond a resume. Designed for a smooth candidate experience, they deliver instant, easy-to-read reports on any device, making them a smarter way to find top talent.



Since 1986, Able Recruitment has built a strong reputation in connecting businesses with qualified professionals who are open to seeking new opportunities that match their culture.

Businesses trust us to connect them with industry-qualified professionals who are open to their next opportunity. With access to our extensive industry database and industry-leading technologies, we efficiently match the right candidates to meet your specific needs.

Our goal is to provide a comprehensive talent acquisition and support package that is unparalleled in quality. We strive to establish an authentic connection with both our clients and candidates, and we are committed to supporting growth by continuously improving our systems, processes, and people.

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